ENVIRONMENTAL POLICY

Groupe GM aligns its environmental policy with the United Nations Sustainable Development Goals (SDGs), adopted in 2015 as part of the 2030 Agenda, and more specifically with SDG 9 (Industry, Innovation and Infrastructure), SDG 12 (Responsible Consumption and Production), SDG 13 (Climate Action) and SDG 15 (Life on Land).

Reducing its environmental footprint is at the heart of Groupe GM's actions. Its choices, practices and strategic directions reflect its commitment to its stakeholders, the environment and future generations. The company is committed to reducing its environmental impact and preserving natural resources through the measurable and verifiable actions detailed below.

In 2018, Groupe GM launched the CARE ABOUT EARTH program, focused on eco-design. This approach is aimed in particular at reducing waste generation and the consumption of fossil resources. It includes the development of larger formats, the incorporation of recycled and bio-based materials, as well as innovative refill solutions, without compromising on quality.

Groupe GM manages its environmental performance through an ISO 14001-certified environmental management system at GROUPE GM Cosmética Portugal (GGMCP) and the Engagé RSE label certified by AFNOR, based on ISO 26000, at GROUPE GM Cosmétiques France (GGMCF).

COMMITMENTS AND OBJECTIVES

Through this policy, Groupe GM commits to the following principles and objectives:

- Comply with regulations, laws and internal procedures;
- Prevent and control pollution risks;
- Continuously improve its environmental and energy performance;
- Reduce its direct greenhouse gas emissions (Scopes 1 and 2) by 20% by 2027;
- Reduce its overall CO_2 emissions by 30% by 2030, excluding product use.

These objectives are set against a 2022 baseline.

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S.A. au capital de 152 4449,02 euros
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ENVIRONMENTAL POLICY PILLARS

1. Energy consumption and greenhouse gas emissions

All Groupe GM entities monitor their energy consumption and set annual reduction targets. GGMCP operates entirely on renewable energy thanks to its solar panels, with surplus energy fed back into the local community. The reduction measures implemented at the other sites are detailed in the annual CSR Report.

2. Water management

Groupe GM aims both to limit its water consumption and to ensure the quality of its discharges from manufacturing and cleaning processes. Optimising these processes, treating and monitoring wastewater, and developing formulas that use less water are among the actions implemented to meet annual reduction targets and limit the environmental impact of discharged substances.

3. Waste management

Waste recovery is a priority for Groupe GM. The company applies a Reduce, Reuse and Recycle (3Rs) approach to its waste and by-products, with the objective of maximizing its waste recovery rate each year. This approach is supported by raising employee awareness of recycling and reuse, as well as by using appropriate recovery channels for each waste stream. The waste recovery rate is monitored and published annually in the CSR Report.

4. Prevention and control of nuisance and pollution risks

All Groupe GM sites must take the necessary measures to prevent any chemical risks that could have an impact on the environment or employee health, through systematic and integrated pollution risk management.

To find out more

Data, methodologies, indicators and monitoring information relating to these commitments

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are available in Groupe GM's annual CSR Report, published and updated each year on the website: **https://groupegm.com/care-about-earth/**

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